

Curtis O. Hill, Ed.D., M.S., LPC, NCC

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SUMMARY OF QUALIFICATIONS

- Excellent counseling, interpersonal and relational skills evidenced by designation of National Certified Counselor and License Professional Counselor (LPC); Experiences with private practice focusing on counseling, coaching and consulting; and Safe Conversations Master Trainer endorsed by Relationships First, Inc. and Quantum Connection.
- Worked in collaboration with faculty, staff, and administration at all levels to develop departmental and strategic plans based on institutional goal and objectives
- Served as an adjunct faculty at the undergraduate and graduate levels at Tier I Research based institutions, and at the community college level serving high need and underserved student populations.
- Outstanding public speaking skills with experience conducting presentations at local, state and national conferences (i.e. AACC, NACADA, NCSD, TASSSP and TABPHE).
- Champion of diversity, equity and inclusion demonstrated by innovative programming that established partnerships with community, business & industry, and other educational stakeholders.
- Twenty plus years of administrative and supervisory experience providing leadership and vision; directing, assessing, and evaluating people, programs, and processes.
- Grant management and writing experience teamed with Director's to secure \$3.6 million in federal funds for pre-college TRIO programs (2016-2021 Funding Cycle)— Educational Opportunity Center & Educational Talent Search.

EDUCATIONAL BACKGROUND

Baylor University, Ed.D. ~ Educational Administration

Texas A&M University—Commerce, M.S. ~ Counseling & Guidance

Texas A&M University—Commerce, B.B.A. ~ Accounting

CAREER PATH

Relationships Refocused, PLLC – Sole Proprietor (Jul 2019 – Present)

Dallas College – Professional Counselor (Aug 2021 – June 2024)

US Small Business Administration – Paralegal Specialist II (Oct 2017 – Jul 2018)

Paris Junior College - Vice President of Student Services (Aug 2013 – Apr 2016)

South Arkansas Community College – Vice President Student Services (Apr 2010 – Aug 2013)

Tarrant County College - Director of Advising & Counseling/Coordinator Center for Academic Success (Oct 2003 – Apr 2010)

Victoria College – Counselor (Jul 2002 – Oct 2003)

PROFESSIONAL TEACHING

Adjunct Faculty Experience:

Texas A&M University - Commerce – *Department of Counseling (2021 – Present)*
Tyler Junior College – *Education Department (2019 – 2020)*
Eastfield College – *Social Sciences Division (2016 – 2020)*
Southern Arkansas University – *Dept of Counseling & Professional Studies (2011 – 2018)*
Prairie View A&M University – *Department of Educational Leadership & Counseling (2005 – 2011)*
Victoria College - *Workforce Development & Education (2002 – 2003)*
Dallas College – *Human Development & Social Work/Substance Abuse Counseling (1996 – 2006)*

GRADUATE TEACHING EXPERIENCE ~

Texas A&M University – Commerce:

COUN 555 Internship Student Affairs
COUN 590 Ethical & Legal Issues
COUN 606 Student Affairs Administration

Southern Arkansas University:

COUN 6843 Intro to Student Affairs
COUN 6853 Student Affairs Theory and Practice
COUN 6873 Organization and Administration of Student Affairs

Prairie View A&M University:

ADMN 5033 School Business Management
CNSL 5093 Educational Statistics
CNSL 5013 Counseling Techniques
CNSL 5023 Counseling Theory and Practice
CNSL 5123 Appraisal Techniques
CNSL 5133 Group Dynamics
CNSL 5143 Human Growth and Development
CNSL 5153 Cross-Cultural Issues
CNSL 5163 Research

UNDERGRADUATE TEACHING EXPERIENCE ~

Dallas College, Victoria College, Paris Junior College, and Tyler Junior College:

DAAC 1304 Pharmacology of Addiction
DAAC 1311 Counseling Theories
EDUC 1300 Learning Framework
HDEV 1310 Career Exploration/Planning
HDEV 1372 Cognitive Processes: The Master Student Course
HDEV 2315 Principles and Processes of Personal & Social Adjustment

GRANT MANAGEMENT & WRITING EXPERIENCE

Federal and State funded Grant Programs:

Educational Opportunity Center (EOC) *\$1.7 Million* (Funded 2016); Educational Talent Search (ETS) *\$1.9 Million* (Funded 2016); Upward Bound Program *\$1.5 Million* (Funded 2012); Student Support Services (SSS) *\$1.4 Million* (Funded 1996); College & Career Readiness Planning Program - *\$103,000 Annually*; and Carl Perkins - *\$200,000 Annual State Block Grant* (Funded Annually 2011-2013)

SELECTED ACHIEVEMENTS, TRAINING & SERVICE

Texas Student Leadership Summit University of Texas at Austin

Using Safe Conversations Dialogue to Promote Empathy in the Workplace
August 8-9, 2024

Council of Opportunity in Education (COE) Incorporating Social Emotional Learning (SEL) in College Programs

June 2024

TABPHE 51st Annual State Conference

Who Wants Pie? Understanding how to Communicate Empathy in the Workplace
February 2024

Texas A&M University – Commerce College of Education and Human Services

Counseling Department
Alumni Ambassador 2020

THE 37TH ANNUAL ALUMNI AMBASSADOR FORUM

February 27, 2020

Hill, C. (2019, June). Safe conversations as a relational tool to augment academic advising. *Academic Advising Today*, 42(2). Retrieved from

[<https://www.nacada.ksu.edu/Resources/Academic-Advising-Today/View-Articles/Safe-Conversations-as-a-Relational-Tool-to-Augment-Academic-Advising.aspx>]

Trinity Valley Community College YOUR LIVES MATTER!

“African American Males Empowerment Symposium”
March 29, 2019

National Academic Advising Association - Region 7 Annual Conference

STRATEGIC ADVISING LEADS TO STUDENT ACHIEVEMENT

Utilizing Safe Conversations as a Relational Tool to Improve Academic Advising
Pre-conference Workshop Presenter
March 8-10, 2019

Texas Southern University
College of Education
CENTER FOR EXCELLENCE IN URBAN EDUCATION
Impact on Student Learning and Development Conference
June 2018 (Panelist)

Safe Conversations Relationship Facilitator Program
Relationships First, Inc. Founders Dr. Harville Hendrix & Dr. Helen LaKelly Hunt
Trainer/Facilitator
Certificate of Completion
March 2017

Austin Community College District (ACCD)
General Assembly
NAVIGATING THE FUTURE
“The Challenges of Supervision: Leadership to Impact the Workplace”
August 2016

National Council on Student Development
REFOCUS, RESILIENCY, AND RENEWAL
“REMIX and REFRAME: A Recipe for Developing an Alcohol & Other Drug Prevention Program to meet DOE Compliance”
October 2015

National Academic Advising Association (NACADA)
The Global Community for Academic Advising
Academic Advising Administrators’ Institute
Savannah, GA
February 2013

National Association of Student Personnel Administrators (NASPA)
JAMES E. SCOTT ACADEMY
Institute for New Senior Student Affairs Officers
Class of 2012

Arkansas Association of Community Colleges (AACC)
AATYC Leaders Institute
Class of 2012

TABPHE & THECB
Joint Annual State Conference
“The CAESAR Principles:
Lessons on Leadership Learned from a Passionate Primate”
March 2012

American Association of Community Colleges (AACC)
NEW DAY. NEW PROMISE. NEW ORLEANS.
“*Town and Gown Relationships: Community Partnerships That Work*”
Co-Facilitator 91st Annual Convention
October 2011

American Association of Community Colleges (AACC)
AACC Future Leaders Institute (FLI)
Chicago, IL
Class of 2009

National Council on Student Development
A 2009 Finalist Terry O'Banion Shared Journey Exemplary Practice Award
“*Sustaining and Retaining FTIC Students: Standards & Practices for Learning Communities and FYE Programs*”
October 2009

CITY OF ARLINGTON

Chair, Dr. Martin Luther King, Jr. Celebration
'Where Do We Go from Here: Chaos or Community?'
Arlington, Texas
January 18-21, 2008

National Academic Advising Association (NACADA)
New Student Advisement - Institutional Advising Program
Student Development Services Team Member
2008 NACADA Outstanding Institutional Advising Program Certificate of Merit Recipient
May 2008

National Academic Advising Conference (NACADA)
“*From Coach to Colleague; the Need for Adapting Roles in Supervision*”
Co-Facilitator NACADA National Conference
Chicago, IL
October 2008

Texas Higher Education Coordinating Board
Instructional/Student Services Team Member
SureStart Program (Learning Community)
STAR Award
November 2006

Texas Community College Teachers Association (TCCTA)
“*Leading from the Middle*”
Inaugural Class of 2006